

SURVEY OF EFFECT OF FAIR LABOR STANDARDS ACT ON RNs

Purpose of survey: To determine if the the Fair Labor Standards Act has affected nurses in Louisiana.

Please circle the most appropriate response to each item.

1. Type of facility in which you work:
 - a. Not-for-profit hospital
 - b. State hospital system
 - c. For-profit hospital
 - d. Free standing clinic/physician office
 - e. Insurance company
 - f. School nursing
 - g. School of Nursing- Public
 - h. School of Nursing- Private
 - i. Other (please specify) _____

2. Type of position you hold at your facility:
 - a. Staff nurse
 - b. Middle management in patient setting (team leader, charge nurse, etc)
 - c. Upper management in patient setting (24 hour responsibility)
 - d. Educator
 - e. Advance Practice Nurse
 - f. Other (please specify) _____

3. How is your salary presently paid?
 - a. Hourly
 - b. Salaried (set sum of money/specified period of time), but qualify for overtime pay.
 - c. Salaried (set sum of money/specified period of time) and do not qualify for overtime pay.
 - d. Based on patient load.

4. Has your wage been changed from an hourly wage to a salaried wage since June 30, 2004?
 - a. Yes, due to a change in position
 - b. Yes, but no change in position
 - c. No.

5. If you are an hourly paid employee, has your employer given you any indication that your position may be changed to a salaried position?

- a. Yes.
- b. No.
- c. Not applicable.

6. Since August 23, 2004, have you been required to work more than 40 hours and not been paid overtime for those hours?

- a. Yes, but I am a salaried employee exempt from overtime pay eligibility.
- b. Yes, and I am a salaried employee who qualifies for overtime.
- c. Yes, and my wages are paid based on the number of hours that I work.
- d. No.
- e. Not applicable.

Additional comments? Please list here:

Please mail or fax this survey to: Marilyn Sullivan, RN, DSN, CLNC

123 Cardiff Ct
Slidell, LA 70461
Fax- 985-641-9518

OR

LSNA
5800 Perkins Place, Suite 2-B
Baton Rouge, LA 70808
Fax: 225-201-0971